

### Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	2,577.0	2,531.0	2,606.0
On Roll Special Ed Full-Time	389.0	384.0	418.0
On Roll Subtotal	2,966.0	2,915.0	3,024.0
In Private School Placements	35.0	33.0	33.0
Sent to Contracted Preschool	57.0	34.0	0.0
Sent to Other Districts Regular	11.0	5.0	35.0
Sent to Other Districts Special Ed	10.0	10.0	17.0
Received	140.0	77.0	77.0
In State Facilities	3.0	3.0	3.0

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,192,379	13,042,379	12,862,379
	Total Tuition	10-1300	1,076,336	650,000	650,000
	Unrestricted Miscellaneous Revenues	10-1XXX	71,765	40,000	40,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	250	50
	Interest Earned on Maintenance Reserve	10-1XXX	500	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	2,500	2,500	2,500
	Total Revenues from Local Sources		14,343,480	13,735,629	13,555,429
General Fund Revenues from State Sources	School Choice Aid	10-3116	246,934	234,353	67,852
	Categorical Transportation Aid	10-3121	834,376	834,376	834,376
	Extraordinary Aid	10-3131	228,493	150,000	150,000
	Categorical Special Education Aid	10-3132	1,431,101	1,431,101	1,431,101
	Equalization Aid	10-3176	25,683,742	27,252,019	35,225,314
	Categorical Security Aid	10-3177	1,217,920	1,217,920	1,217,920
	Other State Aids	10-3XXX	11,172	0	0
Total Revenues from State Sources		29,653,738	31,119,769	38,926,563	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	144,441	143,888	127,685
	Other Federal Grant Revenue-Passed Through State	10-42XX	147,089	110,000	252,115
	Total Revenues from Federal Sources		291,530	253,888	379,800
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	719,255	690,992
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,500,000	1,350,000
	Adjustment for Prior Year Encumbrances		0	643,697	0
	Actual Revenues (Over)/Under Expenditures		-596,914	0	0
General Fund Revenues	Total Operating Budget		43,691,834	47,972,238	54,902,784
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	230,000
	Scholarship Fund Revenue	20-1770	0	0	1,000
	Other Revenue from Local Sources	20-1XXX	0	20,000	0
	Total Revenues from Local Sources	20-1XXX	0	20,000	231,000

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	391,726	663,920
	Preschool Education Aid	20-3218	1,821,612	1,777,115	1,577,496
	Total Revenues from State Sources		1,821,612	2,168,841	2,241,416
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	2,227,857	2,751,317	2,338,619
	Title II	20-4451-4455	111,403	135,585	115,247
	Title III	20-4491-4494	137,767	339,371	288,465
	Title IV	20-4471-4474	42,083	209,533	178,103
	I.D.E.A. Part B (Handicapped)	20-4420-4429	739,822	812,437	690,571
	CARES Act Education Stabilization Fund	20-4530	0	1,127,761	0
	Coronavirus Relief Fund (CRF)	20-4532	0	366,500	0
	Crrsa Act-Esser II	20-4534		0	4,380,908
	Crrsa Act-Learning Acceleration Grant	20-4535		0	281,145
	Crrsa Act-Mental Health Grant	20-4536		0	45,000
	Total Revenues from Federal Sources		3,258,932	5,742,504	8,318,058
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	694,691	686,023	733,438
Special Revenue Fund Revenues	Total Grants and Entitlements		5,775,235	8,617,368	11,523,912
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	790,606	753,161	698,775
	Total Revenues from Local Sources		790,606	753,161	698,775
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	606,813	578,245	563,425
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,397,419	1,331,406	1,262,200
Debt Service Fund Revenues	Total Repayment of Debt		1,397,419	1,331,406	1,262,200
All Fund Revenues	Total Revenues/Sources		50,864,488	57,921,012	67,688,896
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	694,691	686,023	733,438
	Total Revenues/Sources Net of Transfers		50,169,797	57,234,989	66,955,458

## Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,188,371	13,276,386	14,056,156
	Special Education-Instruction	11-2XX-100-XXX	3,417,519	3,642,492	3,652,983
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,105,615	1,235,045	1,273,060
	Bilingual Education-Instruction	11-240-100-XXX	1,403,142	1,628,583	1,705,195
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	176,718	201,109	205,630
	School-Sponsored Athletics-Instruction	11-402-100-XXX	480,455	532,907	543,081
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,365,327	3,005,214	3,130,228
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	171,653	175,252	172,717
	Undistributed Expenditures-Health Services	11-000-213-XXX	284,038	320,104	311,029
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	495,161	557,685	555,043
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	668,927	1,107,210	1,202,024
	Undistributed Expenditures-Guidance	11-000-218-XXX	676,415	722,574	733,350
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,088,388	1,257,697	1,309,144
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,029,335	1,239,924	1,270,994
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	411,296	547,455	546,121
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	42,903	146,064	90,230
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	572,198	640,143	636,695
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,721,017	1,749,691	1,776,245
	Undistributed Expenditures-Central Services	11-000-251-XXX	483,184	481,282	491,542
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	291,907	323,356	310,889
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,245,673	3,626,698	3,683,952
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,257,155	2,759,312	2,862,597
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,234,218	6,568,704	3,846,294
	Total Undistributed Expenditures			23,038,795	25,228,365
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
	Interest Earned on Current Expense Emergency Res	10-607	0	250	50
General Fund Current Expenses	Total General Current Expense		41,810,615	45,745,637	44,365,749

## Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	184,338	243,128	18,679
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,525,264	1,672,195	1,665,856
	Increase In Capital Reserve	10-604	0	0	8,500,000
	Interest Deposit to Capital Reserve	10-604	0	2,500	2,500
	Total Capital Outlay		1,709,602	1,917,823	10,187,035
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	171,617	308,778	350,000
	General Fund Grand Total		43,691,834	47,972,238	54,902,784
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	20,000	0
	Student Activity Fund	20-475-XXX-XXX	0	0	230,000
	Scholarship Fund	20-476-XXX-XXX	0	0	1,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	982,965	1,158,561	1,153,014
	Support Services	20-218-200-XXX	1,533,338	1,696,303	1,821,840
	Total Preschool Education Aid	20-218-XXX-XXX	2,516,303	2,854,864	2,974,854
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,516,303	2,854,864	2,974,854
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	2,227,857	2,751,317	2,338,619
	Title II	20-XXX-XXX-XXX	111,403	135,585	115,247
	Title III	20-XXX-XXX-XXX	137,767	339,371	288,465
	Title IV	20-XXX-XXX-XXX	42,083	209,533	178,103
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	739,822	812,437	690,571
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	1,127,761	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	366,500	0
	Crrsa Act-Esser II Grant Program	20-483-xxx-xxx		0	4,380,908
	Crrsa Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	281,145
	Crrsa Act-Mental Health Grant Program	20-485-xxx-xxx		0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	3,258,932	5,742,504	8,318,058
Special Revenue Fund Expenses	Total Special Revenue Funds		5,775,235	8,617,368	11,523,912

## Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,397,419	1,331,406	1,262,200
	Total Debt Service Funds		1,397,419	1,331,406	1,262,200
All Fund Expenses	Total Expenditures/Appropriations		50,864,488	57,921,012	67,688,896
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	694,691	686,023	733,438
	Total Expenditures Net of Transfers		50,169,797	57,234,989	66,955,458

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	3,072,266	3,099,766	1,602,266	8,754,766
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	251,000	413,344	413,844	414,344
	Legal Reserve	1,350,204	1,340,122	674,061	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	11,490	11,490	11,740	11,790
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	967,882	1,016,696	963,502	946,571
	Repayment of Debt	0	0	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,007	\$13,137	\$13,652	\$14,422	\$13,386
Total Classroom Instruction	\$7,795	\$7,977	\$8,227	\$8,602	\$8,016
Classroom-Salaries and Benefits	\$7,229	\$7,285	\$7,488	\$7,749	\$7,205
Classroom-General Supplies and Textbooks	\$219	\$436	\$404	\$493	\$437
Classroom-Purchased Services	\$347	\$256	\$336	\$360	\$373
Total Support Services	\$2,252	\$2,314	\$2,590	\$2,783	\$2,568
Support Services-Salaries and Benefits	\$1,766	\$1,886	\$1,995	\$2,131	\$1,942
Total Administrative Costs	\$1,346	\$1,296	\$1,229	\$1,322	\$1,201
Administration Salaries and Benefits	\$1,114	\$1,069	\$1,014	\$1,062	\$957
Total Operations and Maintenance of Plant	\$1,326	\$1,262	\$1,311	\$1,401	\$1,316
Operations and Maintenance-Salaries and Benefits	\$669	\$669	\$687	\$711	\$643
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$278	\$276	\$281	\$300	\$277
Total Equipment Costs	\$49	\$63	\$35	\$84	\$6
Legal Costs	\$14	\$9	\$14	\$13	\$15
Employee Benefits as a percentage of salaries*	30.56%	30.61%	29.58%	25.84%	15.66%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Lindenwold Borough Library supports District summer reading programs	0
Custodial and Maintenance Services	School equipment stored at Borough garage	0
	School grounds department maintains Lindenwold Borough Park grounds and facilities through a shared services agreement	0
	Lindenwold Borough Public Works Department provides support on various projects through use of labor and equipment	0
	Lindenwold Borough mechanics assist in repairs and maintenance of School equipment/vehicles	0
Food Services	District Food Service program provides satellite lunch program for the Borough summer camp program	0
Municipal/Public Works	District contracts 2 school resource officers through a shared services agreement with the Borough	0
Others	District helped to support start of District Police K9 unit	0
	Borough summer camp programs are held at the District facilities	0
	District and Borough coordinate special events and facilities	0
Purchasing	District participates in NJ State Cooperative purchasing programs	0
Recycling	Borough provides waste management and recycling services to the District	0
Transportation Services, including Fuel	District purchases fuel for all vehicles at Borough fuel pump station	0

## Estimated Tax Rates

Municipality	Category	Amount
Lindenwold	(A) General Fund School Levy	12,952,379
	(D) Total School Levy	13,678,347
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	597,041,100
	(H) Estimated Equalized Valuation (as of 10/01/20)	605,579,772
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.1694
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.2910
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.1388
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.2587

## Employee Contract List for District

Name	Category	Measure
Carl Haines	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$94,556
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,609
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	10 year longevity required for payout - not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carl Haines	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Charles Steel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grounds Supervisor
	Base Annual Salary Amount	\$88,102
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Steel	Total Allowances Amount	\$2,609
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kathleen Huder	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$148,668
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Huder	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

## Employee Contract List for District

Name	Category	Measure
Kathleen Huder	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathryn Cruz	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,614
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	10 year longevity required for payout - not eligible	

Employee Contract List for District

Name	Category	Measure
Kathryn Cruz	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kristin O'Neil	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	03/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13



Employee Contract List for District

Name	Category	Measure
Kristin O'Neil	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,907
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	payout upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

## Employee Contract List for District

Name	Category	Measure
Sam Delfino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$105,615
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,445
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sam Delfino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported